

MANCELONA PUBLIC SCHOOLS

**Board of Education
Minutes of Regular Meeting
March 4, 2008**

Present: Derrer, Harden, Moser, Musselman, Ross
Absent: Avery, Cook
Central Office Staff: Nurnberger, Moeke, Meeder
Administration: Naumcheff, Riemersma, Oppermann

President Ross called the meeting to order at 5:30 p.m. in the Middle School Media Center

Approval of Agenda- there were no changes made to the agenda

Consent Agenda to approve consent agenda items: A) Minutes of the regular meeting held on February 5, 2008 and the special meeting held on February 21, 2008; B) Monthly Finance, approve accounts payable checks for the date and amounts of: GENERAL FUND- 2/5/08- \$173,025.79; 2/8/08- \$23,571.44; 2/19/08- \$173,710.45; 2/28/08- \$32,142.32 SINKING FUND- 2/5/08- \$240.20; 2/28/08- \$19,420.67 C) Amended District Sub List ; D) Accepted recommendation to hire Mark Burk for open Junior Varsity Softball Coach position, Christina Hoig for open bus assistant position

YES: 5
NO: 0
Motion carried.

Correspondence- none

Communications or Expressions from the Public- Stacy Jenkins addressed the recent change in the elementary outdoor temperature policy (lowering it from ten degrees to zero). She stated that she was following the procedure outlined to her by the Child Protection Agency, contacting the principal, the superintendent and then the Board of Education. She said she surveyed surrounding elementary schools, learning from each one that when the temperature reached fifteen degrees or lower, that their students did not go outside for recess. She shared information she received from local doctor's offices and from the internet. Principal Trent Naumcheff stated it was hard to find a black and white recommendation from the health department. He stated the steering committee would certainly revisit the issue. President Ross asked Ms. Jenkins for a copy of her information. He said it will be distributed to the members so the Board can address it. Cathy Harden asked if the members could be emailed after it is readdressed at the elementary.

Health Education Committee Report- Deb Dewey stated the old Sexuality Education Committee will now be called the Health Education Committee. She said they had their first official meeting of the school year in February. She pointed out that the committee membership needs to have some students and a member from the local clergy. She noted that the Board has to approve the committee. Two co-chairpersons are required as well as a sexuality education supervisor. The supervisor must be a Licensed Practical Nurse, a doctor or a certified educator with three years experience and be appointed by the Board. Deb said she is willing to be the committee's supervisor.

Currently Kurt Dingman is teaching health education to only the seventh grade. Greg Sieszputowksi is teaching health to only the ninth grade. Deb said the other grades are not receiving health education. The goal of the committee (and both the health teachers) is to update curriculum, to include the Michigan Model. After curriculum is approved two public hearings will be scheduled, followed with a recommendation to the Board (likely May or June). With this timeframe there will be no additional curriculum to add to the program this school year. Deb stated that there is a need for outside agencies, such

as Planned Parenthood and the Women's Resource Center, to come in and supplement the curriculum with age-appropriate information (abstinence-only at the middle school and abstinence-based at the high school).

Ms. Dewey talked about a survey she found on the Michigan Department of Education's site. The parent/community survey could be a great way to find out what parents want taught to their children, K-12. Kim Musselman pointed out that when she was on the original committee people did a ton of work but follow-through did not happen. Deb added that about the time the new high school was built people on the committee also did a lot of work but when it came time for a group consensus, there was no real voting process and decisions were tossed. Kim stressed the importance of implementing what gets approved. Superintendent Nurnberger said he would appreciate Deb taking on the role of supervisor, for the time being.

Committee Reports- There were no committees reporting.

Principals'/Superintendent's Report-

Elementary School Principal- Trent Naumcheff reported that due to bad weather the presenter on bullying was unable to come to Mancelona. However, he will visit the middle school on March 6 and the elementary on March 7. March 10 at 8:45 a.m. is the date for the Star Student Recognition Breakfast, recognizing those students with positive behavior. Parent/Teacher Conference are scheduled for March 25-27. Kindergarten Roundup will be held on April 16. The annual carnival is planned for March 14.

Middle School Principal- Bob Riemersma distributed minutes from recent Building Leadership Team meetings, which meet monthly. Mr. Riemersma distributed the building survey and asked the PLC members to complete and return it to him. This survey will aid in the building's self-assessment for AYP. College field trips for seventh and eighth grade students have been scheduled. Staff is currently reviewing MEAP scores to determine the direction of the building.

Parent/Teacher conferences are going to be held at the high school. The November 8, 2007 conferences were held there due to the building evacuation. Mr. Riemersma received positive responses from the parents and feels it would be beneficial to hold the conferences at the high school again.

The science and social studies departments would like to each have a half day soon to be able to look at State Standards and plan for the next school year.

High School Principal- Jamie Oppermann stated the big focus at the high school right now is on the Michigan Merit Exam (MME) and the American College Test (ACT). The juniors, along with a few seniors, will be taking these tests on March 11-13. Mr. Oppermann thanked the Board for approval making valid-scores mandatory. During the testing the ninth, tenth and twelfth grade students will be taking field trips and visiting Lake Superior State University (sophomores) and Kirtland Community College (freshmen). Student Council will host a blood drive on March 17. Senior Cody Sehl will go to State Wrestling Finals at the end of the week.

Currently, Chartwells requires students to wear photo ID on a lanyard, to be able to purchase food items. Deputy Daunter, the district's liaison from the sheriff's office, feels the ID photos are a great too to identify students in the building. Mr. Oppermann would like Board direction/policy regarding student IDs. Cathy Harden added that the IDs would help with the safety factor, assist sub teachers and be a real help in case of a lockdown.

Superintendent- Ron Nurnberger stated the Grievance listed on the agenda will be addressed during Action Items. Principal's evaluations have been completed and all were satisfactory. We will continue with the process to post middle school and high school principal openings, inside and out. This will be coordinated with the superintendent search so the team can have the principals in place by July 1. Mr. Nurnberger will ask Dr. Washburn for the date to send out postings.

Superintendent Nurnberger referenced the sinking fund information that was included in member's board packets. A corrected "Sheet A" was distributed listing the projects that were completed last fall. Sheet "B" contains projects to be considered in the future. Mr. Nurnberger stated that is difficult to obtain specifications for indoor/outdoor cameras. Initially six cameras should be ordered; one for the outside of each building and one for the inside of each building. Additional cameras could be added each year. Surveillance cameras will help in reducing student discipline issues, bullying and theft. The presence of an intruder could also be detected. Law enforcement officials could have the ability to log in on the

system from the school parking lots, access the cameras and observe what is going on. It is Mr. Nurnberger's hope to have two or three cameras in-district to test out.

Business manager, Shelly Meeder, spoke about potential losses in tax revenues from Dura and Mancelona Marverick. The value of losses in personal property tax from the two could total \$85,173.00. In addition to the \$85,000 loss to general fund, the debt retirement accounts and sinking fund could lose approximately \$17,000. Numbers for the February student count look good. The Fall 2007 count was 1108 and we are hoping for ten more. Superintendent Nurnberger said next fall will be a critical time. President Ross asked if there would be somewhere to recoup losses should something happen at Dura. Ms. Meeder replied yes and pointed out that when Shanty Creek was bought, the new owners paid delinquent property taxes first.

Communications or Expressions from the Public- Deb Dewey asked about the MI/FI Survey. Amy Derrer reported that they will wait until after high school testing before it goes out. Currently there is work on an opt-out slip. The survey will be offered every two years and the results will be immediate. Plans are to have the survey completed by the end of March. Deb Dewey said the Health Education committee is hoping to use the survey for their discussions.

Pami Sprague reported on the partnering with the MSU Extension for a Natural Helpers Program. Peer helpers are identified to assist other students. Nearly all students took a recent survey, covering their areas of concern. Choose Success feels this will help assist their students. The area of largest concern for both boys and girls in the high school was pregnancies. This was followed by stress, gossip, college/careers, violence, academics, drug use, and achievement in school. Amy Derrer added that a comparison of this survey can be made to the MI/FI survey.

Action Items

Superintendent Nurnberger stressed that the letter is only a letter of intent. With the State legislature passing language for districts to look at sharing the purchasing of medical benefits (groups of 100+), our ISD has come up with the letter, seeking Board approval from all districts to explore reducing health costs. As PA 106 states, groups may get information from insurance companies for use in putting bid packages together. Expiration date is June 30, 2009.

Musselman/Derrer to sign the letter of intent between and among districts within the ISD to explore the feasibility of a shared purchasing arrangement for one or more medical benefit plans in order to stabilize or reduce current health premium costs.

YES: 5
NO: 0
Motion carried.

Jan Korr, Association President, referred to Section 4.1D of their contract which states teacher are allowed one conference day per year and expenses accrued shall be reimbursed. Discussion followed, with President Ross stating the issue appears to be a point of contention, best settled through negotiations. Prior to a motion, President Ross suggested to Frank Moser that he should abstain from the vote.

Ross/Musselman to support Superintendent Nurnberger's denial of Grievance 2708

YES: 3
NO: Harden
Moser abstained.
Motion failed.

Grievance goes back to the last decision, the Superintendent's denial.

Item for Future Consideration- Frank Moser inquired about the fingerprinting session. Shelly Meeder said it went smoothly, with a total of 99 prints taken. Superintendent Nurnberger commended the staff for logging in their appointments prior to the session. Amy Derrer asked if any dates have been scheduled for contracts. President Ross responded no. Superintendent Nurnberger stated he recently emailed Jan Korr

about calendar issues. Jan told the Board the Association was not interested to start even thinking of negotiations until after the school year. Mr. Nurnberger explained his request about the calendar, pointing out that TBA will be setting vacation dates but it is sometimes nice to get a calendar set. Jan pointed out the main thing parents want to know (vacation dates) is already in place. Mr. Nurnberger said he may do a tentative calendar, contingent on negotiations.

Moser/Ross to adjourn at 7:00 p.m.

YES: 5
NO: 0
Motion carried.

Respectfully submitted,

Ginny Moeke, Recording Secretary

Kim Musselman, Secretary