

MANCELONA PUBLIC SCHOOLS

Board of Education UNAPPROVED Minutes of Special Meeting May 7, 2008

Present: Avery, Cook, Derrer, Harden, Moser, Musselman, Ross
Absent: none
Central Office Staff: Nurnberger, Moeke, Meeder
Administration: Naumcheff, Oppermann

President Ross called the meeting to order at 5:04 p.m. in the Middle School Media Center

Communications or Expressions from the Public- none

President Ross stated given that he is currently a part-time employee at Alba Schools he called the attorney's office regarding a possible conflict with his employment and Mr. DiRosa being a candidate for superintendent. The attorney said there will be no conflict. Mr. Ross stated he can keep an open mind and will do the best thing in interest of the school.

President Tom Ross introduced Dr. Michael Washburn. Dr. Washburn reviewed the superintendent selection process beginning with January 22, 2008 when the Board decided to do a traditional search and identified the personnel committee to assist with the progression of the search. At a special meeting on April 29 the Board narrowed the field to four candidates. Two candidates were interviewed May 5 and two will be interviewed this evening. Interview Reaction Forms will be available for the audience to make known their thoughts about the candidates. Audience members will also be able to submit questions for the candidates on index cards. The Board will review the Reaction Forms for all four candidates, have discussion and narrow the field to two candidates. Site visits will be made to the two finalist's districts May 9 and 12. The finalists will be in district May 12 and 13. The Board will meet on May 13 for its regular meeting. At 5 and 6 p.m. that evening the finalists will be interviewed, followed by collection of the Interview Reaction Forms and Board discussion regarding the final process to select the superintendent. On May 14 there will be a special meeting to name the new superintendent. At another special meeting scheduled for May 21 the Board will approve a contract with the new superintendent.

Interview with Jeff DiRosa- The Board members asked Mr. DiRosa questions from a list prepared prior to the meeting. Mr. DiRosa had some questions for the Board, too. President Ross read questions directed to Mr. DiRosa, submitted from the audience.

Between 6:15 and 6:30 p.m. the Board took a short break.

Mike Washburn- Mr. Washburn explained that the list of applicants was narrowed from twenty-six to four. He stated the fourth candidate will now be interviewed. As before, the audience may submit questions for the candidate on index cards. At the conclusion of the interview the reaction forms will be collected. Time will be taken by the Board to review the forms for all four candidates. As previously announced, site visits are planned and the finalists will be visiting the district on the 12th and 13th. Final interviews will be May 13. Then, on the 14th the Board will meet and name the new superintendent.

Interview with Rocky Aldrich- Mr. Aldrich was asked the same questions Board members asked during the first interview. The audience's questions were answered by Mr. Aldrich. In turn, Mr. Aldrich asked questions that were answered by the Board.

The Board took a break 7:50 p.m. The meeting resumed at 8:05 p.m.

Mike Washburn passed out the reaction forms for all four candidates. He explained it was time to review notes and the forms with the purpose of narrowing the field to two candidates. Bill Avery asked about the information Association President Jan Korr showed some of the board members prior to the meeting. He warned that if the information was copied and shared with all members, from that point on the information would become public and would be subject to FOIA. Ms. Korr stated she appreciated the concern and took possession of the documents.

At 8:40 p.m. Mr. Washburn placed a grid on a flip chart, listing each candidate and board member, by number. As board members ranked the candidates the corresponding number was placed on the chart. During the ranking each member shared the reasoning for the scores. Results on the chart indicated Jeff DiRosa would be one of the finalists. After further discussion it was apparent Jeff Liedel would be the other finalist.

Frank Moser asked if there was a rule in the process for comment from the audience at this time. Bill Avery said the Board read the written comments and President Ross added the audience had a fair opportunity for comment.

Avery/Moser to name Jeff DiRosa as a finalist for the superintendent position

YES: 7
NO: 0
Motion carried.

Moser/Avery to name Jeff Liedel as a finalist for the superintendent position

YES: 7
NO: 0
Motion carried.

Mike Washburn said he will contact each of the four candidates with the outcomes. Since both finalists are very close by, he offered that both visits could, perhaps, be done

on Friday. Amy Derrer said she preferred a visit to Vanderbilt Friday morning and a visit to Alba in the afternoon. Mr. Washburn stated the results of the visits could be shared on Tuesday, May 13, after the second interview. Kim Musselman asked if the Board would agree to a short break after the second round of interviews. Both she and Jerry Cook have children that will be performing in the Middle School Band Concert. Every member was in agreement to take a break that evening, between 7 and 7:15 pm.

Cook/Musselman to adjourn at 9:06 p.m.

YES: 6
NO: Avery
Motion carried.

Respectfully submitted,

Ginny Moeke, Recording Secretary

Kim Musselman, Secretary