

MANCELONA PUBLIC SCHOOLS

Board of Education Minutes of Special Meeting May 21, 2008

Present: Avery, Cook, Derrer, Musselman, Ross
Absent: Harden*
Central Office Staff: Nurnberger, Moeke, Meeder
Administration: Naumcheff

President Ross called the meeting to order at 4:00 p.m. in the Middle School Media Center

Communications or Expressions from the Public- letter of resignation from Frank Moser

President Ross referenced the letter of resignation from Frank Moser, pointing out that it is for Frank's current term. Board policy states the Board shall seek qualified and interested candidates from the community through the news media, word of mouth, and contacts with appropriate organizations. That was the process taken when a board member resigned earlier this year. Mr. Ross feels Frank's resignation presents a unique situation and suggested by-passing and not follow policy because of current specific activities. Gerald Cook will be leaving the board (Mr. William Nothstine will soon assume his elected office) and has indicated he would be willing to help out and stay on for one month, depending on the outcome for Frank Moser.

*Cathy Harden arrived at 4:02 p.m.

President Ross added that it makes sense for the Board to think about this. Action Items C and D have been added to the agenda for this issue. Bill Avery stated he strongly opposed. Jerry Cook stated he felt it wise to follow board policy. Superintendent Nurnberger said his concern, and part of the reason he made the recommendation being discussed, is because of immediate attention needed regarding issues with the upcoming budget and Frank's position on the finance committee. Mr. Avery reminded the Board that actions need to have transparency. He added that it would not be inappropriate if Mr. Cook attended committee meetings as an ad-hoc member.

Discussion of contract for new Superintendent- President Ross welcomed Mr. Jeff DiRosa. Mr. Ross pointed out that the draft copy of a contract for Mr. DiRosa is being recommended to the Board by the Personnel Committee. He added that it has language similar to that of the district's former superintendent. Bill Avery stated he didn't see a problem with the contract itself but asked that, in the future, members receive copy of such items sooner.

Superintendent Nurnberger discussed the Intermediate School District calendars that have been approved for area schools. With recent legislation, the ISDs are now in charge of setting the first day of school, Christmas break and Spring break for their constituent districts. Although the ISD built professional development days in the calendars, professional development days (PD) will be negotiable. The hope is to have PD days scheduled the same time at all surrounding schools. Bill Avery asked if districts will be forced to follow the calendar. Mr. Nurnberger replied, yes, with PD days, the number of days/hours and the last day of school being the only items that are negotiable. Kim Musselman pointed out that people have asked her why school does not get out earlier and suggested that could be looked at during negotiations. Bill Avery added that while teachers have previously supported discussion on the topic, the MEA does not.

Action Items

The personnel committee has reviewed requests for additional professional positions. Adding another fourth grade section was deemed necessary at this time. There will be future discussion on the other positions. Cathy Harden asked what would happen if enrollment numbers dropped, due to the closing of Dura. Trent Naumcheff stated we will react to enrollment numbers if they are more and if they are less.

Avery/Cook approve the addition of a fourth grade teaching position

YES: 6
NO: 0
Motion carried.

Musselman/Derrer approve Superintendent's contract as recommended by the Personnel Committee. Highlights include a term of 3 years, salary of \$103,000.00, \$5,000 annuity, term life insurance in the amount of \$160,000.00 and fringe benefits provided to other administrators.

YES: 6
NO: 0
Motion carried.

Avery/Cook to adjourn at 4:20 p.m.

YES: 6
NO: 0
Motion carried.

Respectfully submitted,

Ginny Moeke, Recording Secretary

Kim Musselman, Secretary